



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Nicholas County High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: November 15, 2012
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

x	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
x	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted for the years 2010-2012, it appears that Nicholas County High School has met the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted for the years 2010-2012, it appears that Nicholas County High School has not met the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted, it appears that Nicholas County High School has met the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to submitted reports, the most recent Student Interest Survey was conducted during the 2011-2012 school year. Students in grade 8-11 were surveyed with a return rate of 90%.



4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	x		<p>According to the data submitted on the 2012 Student Interest Survey, students in grades 8 thru 11 were surveyed with a return rate of 90%. There are currently 13 sport level opportunities for females and 11 for males. Interviews with administration indicated that boys and girls Cross Country was added the fall of 2012. Interest in bowling was shown on the Student Interest Survey; however, administration indicated that the closest bowling alley, located two (2) counties away, would make it difficult to sponsor a team. Administrators indicated that follow-up documentation will be included on the T-3 form of the 2013 Annual Report.</p>
Equipment and Supplies	x		<p>Uniforms viewed appeared to be of –mid to upper quality and equivalent in the quantity provided for both genders. There was written evidence of a four (4) year uniform review / replacement plan in place which insured equivalence and showed parity for the like sports.</p> <p>(see recommendation a.)</p> <p>The quality and quantity of other viewed equipment and supplies appeared to be comparable and equivalent for both genders.</p>
Scheduling of Games and Practice Time	x		<p>Equitable, written plans were presented regarding the scheduling of games and practice times. Written evidence was also presented and posted at the site which showed the equitable use of the gymnasium and weight room as shared facilities. There was viewed evidence of the most recent game schedules for all sports which showed comparability in the number of competitive</p>

			opportunities provided.
Travel and Per Diem Allowances	x		There was written evidence of a travel and per diem guideline which provided for overall equivalence and administrative oversight. Interviews with students and coaches indicated the use of school buses for transport to competitive events.
Coaching	x		There was written evidence of a board approved pay schedule of coaching positions which showed overall equivalence and parity for the like sports. The current ratio of coach to student access is 10:1 for males and 13:1 for females. The school is to be commended for its efforts in having 100% of all its coaches' on-campus. Interviews with administrators indicated the addition of a qualified assistant volleyball coach starting the 2013 season.
Locker Rooms, Practice and Competitive Facilities	x		All available locker rooms in the high school appear to be equitable and with similar amenities. There was written evidence of locker room and storage assignment for all teams. All facilities are very well maintained. The golf teams practice and play home matches at the Lake Carnico Golf Course. All other facilities are located on the school campus. The softball and baseball fields are comparable and with similar amenities. Since the 2006 audit, many facility additions have occurred. A new gymnasium has been built which provides a new competitive site for volleyball, girls and boys basketball. It also provides the benefit of locker rooms for those respective sports as well as an additional locker room shared by football and baseball. A new outdoor hitting facility has been built for softball and baseball. It houses two (2) full length netted areas and provides equitable use

			and access.
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Medical and Training Facilities and Services	x		The weight room is located within the high school, central to all competitive facilities and provides equitable access to all sports. The weight room was well organized and equipped with a variety of proper equipment for female use. There was written and posted evidence of a weight room use schedule. Interviews with students and coaches indicate the regular and consistent use of the weight room by teams. The services of an Athletic Trainer are provided through a contract with the University of Kentucky. The Athletic Trainer is available at least one day a week and is accessible to all students. Athletic physicals are the responsibility of each student.
Publicity	x		There was written evidence of an awards guideline that provided for earned awards, banquets, post season accomplishments, and banner displays. Interviews with students indicated regular, consistent school announcements for the promotion of all sports teams. The school has one cheerleading squad that cheers at all home football, girls and boys basketball games, and some away tournament contests. Interviews with administrators indicate that all support group assignments are scheduled with administrative oversight to insure overall equivalence.
Support Services	x		There was written evidence of signed booster club agreements. All booster monies raised are deposited in specific school sport accounts. All booster fundraisers and request for expenditures follow the school approval process requiring administrative oversight and signatures. A two (2) year review of overall spending shows that Nicholas County High School meets the acceptable parameters both on a percentage and per athlete basis. Coaches interviewed were well informed and aware of the school process for approval to purchase items with school funds.

Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

- Weight room equipment for females
- Football locker room
- Dressing facilities for all sports
- Re-seed and condition athletic fields
- Improve conditioning and weight equipment for females

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletics program at Nicholas County High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there are no new deficiencies, the following recommendations should be addressed in order to insure equity.

- a. Upon receipt of this report, Administration and the Gender Equity Review Committee should expand the current uniform review/replacement plan to show a complete four (4) year cycle.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Marty Feltner, Principal

District Level Title IX Coordinator: Doug Bechanan

Name	Title	Telephone
Robert Hopkins	Athletic Director / Coach	859-289-3780
Marty Feltner	Principal	859-289-3780
Jessica Letcher	Asst. AD / Coach	859-289-3780
Sharon Tippett	KHSAA	
Kathy Johnston	KHSAA	859-494-2509

10. Comments

School administration and staff were very well prepared for the visit. Everyone was very helpful and receptive to comments made by the audit team. All files were complete and in great order.

Students interviewed were well informed and very positive about their sports commitment to Nicholas County High School. It appears that Nicholas County High School has great support from its administration, staff, and community.

The public forum, scheduled for 3:00 pm, was held in the conference room at the high school. With no one in attendance, the audit team left the school at 3:15 pm.